## Diversity and Equity Committee Special Meeting 9/29/2022 at 6:30PM EST, by zoom only

Join Zoom Meeting

https://us02web.zoom.us/j/85931432113?pwd=WHREVWJKMncvZHFNcGFNUFZ3aWZiZz09

Meeting ID: 859 3143 2113

Passcode: 915695 One tap mobile

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## Call to order

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

- 1. Vote 2<sup>nd</sup> -year report out of committee
- 2. Vote on name change to align with VLCT- from Diversity & Equity to Justice, Diversity, Equity, Inclusion and Belonging
- 3. Vote on letter of support for city VLCT sponsored grant to Vermont Community Fund
- 4. Set regular meeting times and next meeting Date
- 5. Adjourn

Respectfully submitted, Joelen Mulvaney, Chairperson